

SOUTHWEST FINLAND REGION

**Strategic action
programme** for nursing and
implementation up to 2025





Action model for nursing

– our vision 2025

The goal is to make our nursing community an attractive forerunner in the region, while also being an expert network with national and international collaboration.

Our approach is client-oriented, evidence-based and aimed at continuous improvement and renewal.

The achievement of the objectives in practice is supported by the use of the implementation plan form (see final page for instructions).

To monitor the attainment of the goal, assessments are conducted on a regular basis.

Premium care through nursing!

Premium care through nursing

The social and healthcare units in Southwest Finland employ approximately 12,800 nursing professionals. Nursing care is provided in various operating environments within the primary and specialised social and healthcare services: at outpatient clinics, in examination, rehabilitation and treatment units, at wards, as well as in the form of mobile and outreach services and at the client's home.

The strategic action programme for nursing within the region of Southwest Finland is a guideline for the development of nursing practices, leadership and management, training and education as well as research in various operating environments. In addition, individual work units will use the action programme as the basis for drawing up practical implementation plans for nursing. The programme has been prepared by the network of nursing managers within the region of Southwest Finland, and the aim is to achieve features that contribute to an attractive nursing environment: excellent results in patient care and a high level of work satisfaction and engagement among the personnel.

Our action model for nursing focuses on the provision of premium care for clients and patients through nursing steered by our shared values, vision and goals.

The strategic action programme for nursing is founded on the national social and health policies that aim to strengthen citizen involvement and reduce marginalisation, promote well-being and health, narrow the gaps in welfare and health, improve the quality, impact and availability of services, and reduce regional disparities.

For its part, the strategic action programme is intended to implement the policies for regional co-operation within the field of social and health services, as set out in the science and research strategy for the expert responsibility area, the nursing science research programme, the training and education policy and the excellence strategy of Turku University Hospital (Tyks), as well as the strategy and the healthcare provision plan of the Hospital District of Southwest Finland (VSSHP).

Values

Our NURSING values include the client centered approach, equality, well-being of staff, renewable nursing practice, and sustainable development.

Vision

Our NURSING community is an attractive forerunner in the region, as well as a nationally and internationally collaborating network of experts. Our operations are client-oriented, evidence-based and aimed at continuous improvement and renewal.

Basic task

The NURSING community's task is to create value for our clients and patients by enhancing population health, lifetime and social well-being, by safeguarding quality and effective nursing methods and by advancing nursing care and teaching that are based on research in the fields of social and health sciences.

Operating environment

The NURSING community is a network of experts functioning, as part of the multi-professional work communities, across the divisions, sectors and service areas of the operational units within the regional social and healthcare services.

Premium care through nursing

- 1 Functional structures
- 2 Professional excellence
- 3 New knowledge, development and innovations
- 4 Quality leadership and management
- 5 Premium care through nursing



A photograph of two healthcare workers in a hospital hallway. The worker on the left is wearing a pink lab coat over a teal shirt and is using a silver walker. The worker on the right is wearing blue scrubs and a necklace. They are both smiling and looking at each other. A green text box is overlaid on the image.

1

Functional structures

Structures that support the nursing personnel in developing their expertise and involvement in client/patient care and education.

A photograph of two female nurses standing in a hospital hallway. The nurse on the left is wearing a pink scrub top and a light blue lab coat, smiling broadly. The nurse on the right is wearing a white lab coat over a light blue scrub top, with her arm around the first nurse's shoulder. The hallway has light green walls, white doors, and a large black number '1' on the wall to the left. A pink text box is overlaid on the bottom half of the image.

2

Professional excellence

Evidence-based, effective, equal and client-empowering nursing activities that are constantly renewed by satisfied and engaged nursing personnel within the context of multi-professional services.

A male and female healthcare professional, likely nurses or doctors, are shown in a clinical setting. They are both wearing white lab coats over blue scrubs. The male professional is on the left, wearing glasses and pointing at a computer monitor. The female professional is on the right, looking at the monitor with a smile. The background shows a window with blinds and a desk with various items like a keyboard, mouse, and papers. A text box is overlaid on the image, containing the number '3' and a title followed by a paragraph of text.

3

New knowledge, development and innovations

High-standard education and research in the fields of nursing science and social and health sciences that has an impact, responds to the needs of the population and supports renewal.

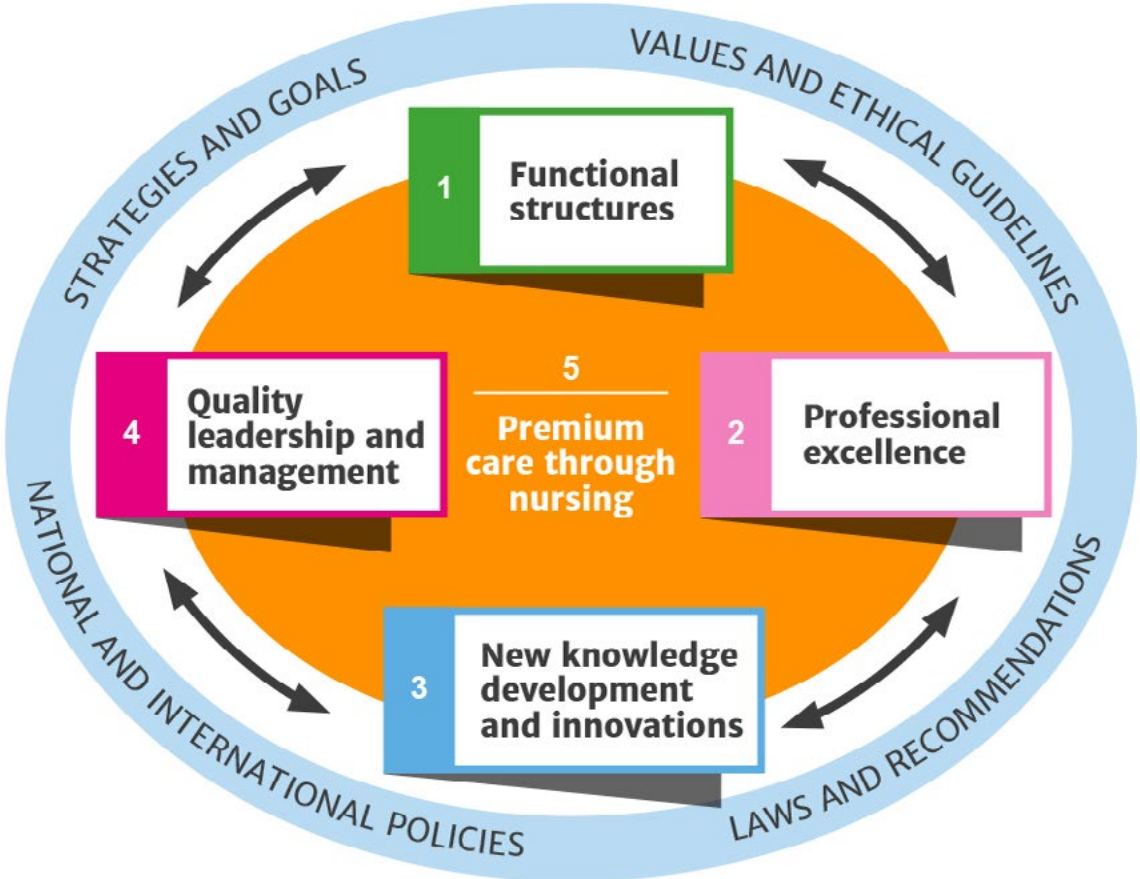


4

Quality leadership and management

Leadership and management that is based on expertise, communication and presence, and pursues to develop nursing systematically in a change situation.

Action model of nursing




Premium care through nursing

The implementation plan form is intended for use by the units in order to support the development of nursing for the purpose of achieving the goal of providing premium care through nursing. For each development task, the starting points, implementation measures and evaluation of the results are recorded in the form.

The nursing development work carried out in different units and related results serve as a useful resource in regional co-operation.

Click the form to open it.

A small thumbnail image of a document titled "IMPLEMENTATION PLAN FOR NURSING ACTION PROGRAMME". The document has a header with a logo and several columns. The main body of the document is a large grid with approximately 10 columns and 15 rows, intended for recording data.

Nursing implementation plan form:
[Word document](#) (complete electronically)
[Pdf document](#) (print and complete by hand)

Publisher:

HOSPITAL DISTRICT OF
SOUTHWEST FINLAND